

James Ruble, MBA, M.Ed.

Director of Business Development

James Ruble brings more than 15 years of leadership experience spanning manufacturing, the Manufacturing Extension Partnership (MEP), workforce development, economic development, education, business development, and organizational leadership.

His manufacturing background includes experience with Stanley Electric, where he worked in automotive quality engineering and new-model sales supporting the automotive manufacturing sector. His career has since expanded across manufacturing assistance, workforce development, career and technical education, technology adoption, and statewide industry partnerships.

James has significant experience within Ohio's Manufacturing Extension Partnership system, including statewide strategy, manufacturer engagement, regional performance management across six operations, and technology-transition planning. During his MEP leadership experience, the statewide network reported approximately \$700 million in new and retained sales. He also helped improve a statewide performance scorecard from 58 to 89 and developed a NIST-aligned Technology Transition Planning Toolkit designed to help manufacturers evaluate and adopt new technologies.

His workforce and education leadership experience includes developing partnerships among manufacturers, educational institutions, workforce organizations, economic-development organizations, and government agencies to create stronger pathways between education and employment.

James holds a Master of Business Administration from Franklin University and a Master of Education from Ohio Dominican University, along with degrees in technical management and quality.

As OMIC's Director of Business Development, James leads business development, manufacturer engagement, strategic partnerships, opportunity development, and relationship-building across Ohio. His focus is on connecting manufacturers and communities with technologies, workforce resources, funding opportunities, technical expertise, and strategic partners that can help organizations compete, innovate, and grow.

Leadership Biography