

Joy Bair, M.Ed.

Director of Finance and Administration

Joy Bair brings more than three decades of experience spanning finance, manufacturing, technology, aviation, nonprofit organizations, entrepreneurship, and education to the Ohio Manufacturing Innovation Center.

Throughout her career, Joy has provided financial leadership to organizations operating at the intersection of technology, innovation, and business growth. Her experience includes serving in Chief Financial Officer roles with Converge Technologies, Ubihere, Lighthouse Avionics, and DAXcam. Earlier in her career, she also worked with SEC filings and shareholder reporting for Avent, Inc.

Joy is a founding member of OMIC and has served as the organization's Secretary and Treasurer, providing important financial and organizational leadership as OMIC has developed its statewide mission.

She holds a Master of Education in Mathematics and a Bachelor of Science in Actuarial Science from The Ohio State University.

As OMIC's Director of Finance and Administration, Joy provides leadership in financial management, budgeting, accounting, reporting, procurement controls, audit readiness, grants-compliance coordination, and administrative operations. Her work helps ensure that OMIC's programs and partnerships are supported by strong financial stewardship, accountability, and sustainable operating practices.

Leadership Biography